



# LEADERSHIP COACHING

## Leadership Coaching Package

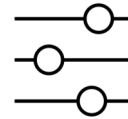
A leaders' ability to communicate and execute direction, motivate and coach their team, support employee growth, and manage change is critical to organizational performance. Leadership coaching provides a vital support system that fosters a safe space to learn and facilitates development of the skills and flexibility needed to excel.



### Assess

- Stage setting meeting with the coach, the leader, and their supervisor
- Developmental interview session
- Stakeholder interviews (up to 4)
- 360-degree assessment
- Leadership assessments (Hogan Insight Series)\*
- Assessment feedback session
- Development planning session

\*Additional or substitute assessments available based on needs of the participant.



### Adjust

- 6 coaching and learning sessions
- Between-session resources and skill application



### Advance

- Stakeholder interviews (up to 4)
- 360-degree feedback assessment
- Progress review session
- Sustainment planning session
- Wrap-up session with the coach, the executive, and 1-2 key stakeholders.
- 1 check-in coaching session

